

2022 Avera vLEAD Leadership Series: Employee Engagement Tactics - GLINT Results and Leader Panel

Enduring Material

Program Goal

This session is a recording of an overview of the system results and insights from HR Analytics partner Cody Siewert, along with a discussion of best practices from existing leaders, and tactical application for leaders looking to implement these employee engagement tactics.

Objectives

- 1 Discuss how successful teams and high quality leadership lead to an improved health care delivery system.
- 2 Articulate GLINT results at the system level and connect to their own individual team results.
- 3 Understand GLINT resources available to support individual action plans for their team tactics around Employee Engagement.
- 4 Discuss best-practice ideas shared by other leaders in key areas of the GLINT survey.

Outcome

80% of learners will self-report an increase in knowledge of the tools utilized in order to effectively lead their teams by the end of the activity.

Target Audience

Professions – Physician, Nursing Facility Administrator, Social Worker, Other, Administration, Executive Leader, Director, Vice President, CEO, Chiropractor, Chaplain

Specialties – Leadership, Administration, Health Administration

Completion Requirements

- View the video
- Complete the post-test
- Complete the evaluation

Accreditation & Credit Designation

Physicians

Avera is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. Avera designates this educational activity for a maximum of **1.00 AMA PRA Category 1 Credits(s)**[™]. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nurses (NCPD)

Avera is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. A total of **1.00** contact hours can be received upon completion of this education activity. Attendance at the entire educational activity is required to receive contact hours.

Social Workers

Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive **1.00** continuing education clock hours for participating in this course.

Nursing Facility Administrators

Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for **1.00** hours for nursing facility administrators.

Additional Information

Feedback person for this educational activity is: Robyn.ewalt@avera.org

Enduring material available from 6/1/2022 to 12/31/2022

This course content was reviewed on 05/12/2022

Disclosure Policy

Due to the regulations required for CE credits all conflict of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Name of Ineligible Company(s) / Nature of Relationship(s)
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Faith Minnich Kjesbo, MA	Committee Planning Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
Vonda Reed, A.S. Accounting, Education Consultant	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA	Content Expert - Committee Member	Non-Clinical Exception
Julie Ann Hanes, OJT	Faculty	Non-Clinical Exception
Cody Siewert, MBA	Faculty	Non-Clinical Exception
ALIZA STOUT, RN	Faculty	Non-Clinical Exception
ROBYN EWALT, BA	Lead Planner	Non-Clinical Exception
Amy Skoglund, RN, Nurse	Nurse Planner	Non-Clinical Exception

